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(a joint stock limited company incorporated in the People's Republic of China with limited liability of its members)

(Stock Code: 3323)

(1) RESIGNATION OF NON-EXECUTIVE DIRECTOR (2) CHANGE OF PRESIDENT AND RE-DESIGNATION OF DIRECTOR (3) PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR AND (4) PROPOSED APPOINTMENT OF SUPERVISOR

RESIGNATION OF NON-EXECUTIVE DIRECTOR

The board ("**the Board**") of directors ("**Director**(**s**)") of China National Building Material Company Limited (the "**Company**") recently received the written resignation of Mr. Peng shou ("**Mr. Peng**"). Due to work adjustment, Mr. Peng shall resign from the position of a non-executive Director. Mr. Peng's resignation shall take effect upon the approval of the appointment of a new Director by the shareholders of the Company (the "**Shareholder**(**s**)") at an extraordinary general meeting ("**EGM**").

Mr. Peng has confirmed that he has no disagreement with the Board and there were no other matters relating to his resignation that needs to be brought to the attention of the Shareholders.

Since taking office as a Director, Mr. Peng has given full play to his strength in the field of technological innovation and industry influence, and comprehensively improved the technological innovation capability of the Company. The Company and the Board would like to take this opportunity to express their heartfelt gratitude and sincere respect to Mr. Peng for his valuable contribution to the Company during his tenure of office.

CHANGE OF PRESIDENT AND RE-DESIGNATION OF DIRECTOR

The Board resolved and announced that due to work adjustment, with effect from 1 December 2022, Mr. Chang Zhangli ("**Mr. Chang**") ceased to be the president of the Company and will be redesignated from an executive Director as a non-executive Director for a term starting from 1 December 2022 and consistent with that of the current session of the Board and he is eligible for reelection for his directorship. Mr. Chang has confirmed that he has no disagreement with the Board and the Company and there is no other matter in relation to the change of the president of the Company and the re-designation of Director that needs to be brought to the attention of the Shareholders.

In addition, according to the nomination of the chairman of the Board, the Board also resolved and appointed Mr. Wei Rushan ("**Mr. Wei**") as the president of the Company for a term starting from 1 December 2022 and consistent with that of the current session of the Board.

Since taking office as president of the Company, Mr. Chang has always maintained full enthusiasm at work, scrupulously performed his duties, diligently fulfilled his responsibilities and respected and perfected his work, and coordinately promoted various work including operation and management, reform of state-owned enterprise, innovative development, etc., and led the Company to achieve new progress and achievement with high-quality development. The Board and the Company would like to hereby express heartfelt gratitude and sincere respect to Mr. Chang for his valuable contribution to the Company.

The biographical details of Mr. Chang and Mr. Wei as required under Rule 13.51(2) of the Listing Rules are set out below:

Mr. Chang Zhangli, born in December 1970, is a non-executive director of the Company. Mr. Chang has extensive business and management experience in building materials industry, has participated in all major matters relating to the global offering and listing of the Company's shares on the Stock Exchange, issuance of new shares, capital operation, business restructuring and corporate governance of the Company. Mr. Chang has served as a director of Sinoma Science & Technology Co., Ltd. (中 材科技股份有限公司) since January 2022, as the chairman of the board of directors of Xinjiang Tianshan Cement Co., Ltd.* (新疆天山水泥股份有限公司) since December 2021, as the chairman of the board of directors of China Jushi Co., Ltd. (中國巨石股份有限公司) ("China Jushi") since October 2021, as a member of the investment committee of CNBM (Anhui) New Materials Industry Investment Fund Partnership (Limited Partnership)* (中建材(安徽)新材料產業投資基金合夥企業 (有限合夥)) and a director of the CNBM (Anhui) New Materials Fund Management Company Limited (中建材(安徽)新材料基金管理有限公司) since October 2021, as the president and executive director of the Company from August 2021 to November 2022, as the deputy general manager of China National Building Material Group Co., Ltd. (the "Parent") from June 2018 to July 2022, as a non-executive director of the Company from June 2018 to August 2021, as a director of Jushi Group Company Limited* (巨石集團有限公司) since May 2016, as the chairman of the board of directors of Southwest Cement Company Limited* (西南水泥有限公司) ("Southwest Cement") from April 2016 to January 2022, as a director of Southwest Cement from December 2011 to January

2022, as a vice chairman of the board of directors of Southwest Cement from December 2011 to March 2016, as an executive director of the Company from November 2011 to June 2018, and as a director of Beijing New Building Material (Group) Co., Ltd. * (北新集團建材股份有限公司) ("BNBMG") from July 2008 to April 2019. He has served as a vice president of the Company from August 2006 to June 2018, a director of China Jushi since July 2005, and the secretary to the board of directors of the Company from March 2005 to June 2018. From June 2000 to March 2005, Mr. Chang successively served as the secretary to the board and the deputy general manager of BNBM. Mr. Chang received a master of business administration degree from Tsinghua University* (清華大學) in July 2005, and he is a senior engineer. Currently, Mr. Chang concurrently serves as a vice president of China Association for Public Companies, a vice president of Beijing Association for Public Companies and an executive president of the China Cement Association. Mr. Chang was awarded the first prize of National Corporate Management Modernization and Innovation Achievements (國家級 企業管理現代化創新成果).

Mr. Wei Rushan, born in December 1974, is the president of the Company. Mr. Wei has accumulated extensive experience in corporate investment and development. Mr. Wei has been the president of the Company since December 2022, a supervisor of the Company ("Supervisor") representing the Shareholders from November 2021 to November 2022, a deputy general manager of the Parent since March 2021, the general manager of the strategic development department of the Parent from February 2020 to November 2021, an assistant to the general manager of the Parent from April 2019 to March 2021, the general manager of the investment and development department of the Parent from June 2016 to February 2020, a deputy general manager of the investment and development department of the Parent from March 2010 to June 2016 and an assistant to the general manager of the investment and development department of the Parent from March 2010 to June 2016 and an assistant to the general manager of the investment and development department of the Parent from July 2006 to March 2010. Mr. Wei obtained a doctoral degree in political economy from the School of Economics of Renmin University of China* (中國人民大學經濟學院) in June 2007 and is a senior economist. Mr. Wei concurrently serves as the chairman of China Building Materials Engineering Association.

Mr. Chang will not receive any remuneration from the Company during his term of office after being de-nominated.

Mr. Wei will not receive any remuneration as the president of the Company from the Company during his term of office after being appointed as the president of the Company.

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR

On 1 December 2022, the Company was notified by a Shareholder, the Parent, that it has proposed to nominate Mr. Wei as an executive Director due to work adjustment. Mr. Wei's term of office, commencing from the approval of the Shareholders at the EGM, will be the same as the current session of the Board, and he may serve consecutive terms if re-elected.

It is proposed that Mr. Wei, if appointed, will not receive any remuneration as an executive Director. The remuneration of Mr. Wei for his other positions in the Company will be determined pursuant to relevant laws, regulations, regulatory documents and the Company's relevant internal rules and policies.

PROPOSED APPOINTMENT OF SUPERVISOR

Reference is made to the announcement of the Company dated 27 November 2022 in relation to Mr. Wei's resignation of the position of Supervisor representing the Shareholders. On 1 December 2022, the Company was notified by the Parent that it proposed to nominate Mr. Qu Xiaoli ("**Mr. Qu**") as a Supervisor representing the Shareholders to replace Mr. Wei due to work adjustment.

The proposed appointment of Mr. Qu is subject to the approval of the Shareholders by way of ordinary resolution at the EGM. Mr. Qu's term of office, commencing upon the approval of the Shareholders at the EGM, will be the same as the fifth session of the Supervisory Committee, and he may serve consecutive terms if re-elected.

The biographical details of Mr. Qu as required under Rule 13.51(2) of the Listing Rules are set out below:

Mr. Qu Xiaoli, born in October 1970, is the assistant to the general manager, the deputy chief accountant and the general manager of the finance department of the Parent. Mr. Qu has accumulated extensive experience in enterprise financial management. Mr. Qu has been the chairman of the board of directors of Beijing New Building Material (Group) Co., Ltd. since November 2022, the chairman of the board of directors of China National Building Materials Group Finance Co., Ltd. since May 2022, the general manager of Beijing New Building Material (Group) Co., Ltd. from May 2022 to November 2022, the general manager of the strategic development department of the Parent from November 2021 to May 2022, the assistant to general manager and deputy chief accountant of the Parent since September 2021, the general manager of the finance department of the Parent from May 2019, and deputy general manager of the finance department of the Parent from May 2018 to May 2019. Mr. Qu graduated from the Faculty of Financial Accounting of Hebei College of Geology (河北 地質學院) majoring in accounting in July 1995 and is a senior accountant.

It is proposed that Mr. Qu, if appointed, will not receive any Supervisor's remuneration from the Company during his term of office.

Save as disclosed above, as at the date of this announcement, Mr. Wei, Mr. Chang and Mr. Qu have respectively confirmed that he (i) did not assume other offices in any member of the Group; (ii) was not related to any directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company or other members of the Group; (iii) did not have any interests in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter. 571 of the Laws of Hong Kong); and (iv) did not hold any other directorships or other major appointments and qualifications in any listed companies in the past three years.

As at the date of this announcement, Mr. Wei, Mr. Chang and Mr. Qu have respectively confirmed that there is no information relating to his appointment (or re-designation) which is required to be disclosed, pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules. Save as disclosed above, the Company is also not aware of any other matters relating to the appointment (or re-designation) of Mr. Wei, Mr. Chang and Mr. Qu that needs to be brought to the attention of the Shareholders.

By Order of the Board China National Building Material Co., Ltd.* Pei Hongyan

Secretary of the Board

Beijing, the PRC 1 December 2022

As at the date of this announcement, the board of directors of the Company comprises Mr. Zhou Yuxian, Mr. Xiao Jiaxiang and Mr. Wang Bing as executive directors, Mr. Li Xinhua, Mr. Chang Zhangli, Mr. Wang Yumeng, Mr. Peng Shou, Mr. Shen Yungang and Ms. Fan Xiaoyan as nonexecutive directors and Mr. Sun Yanjun, Mr. Liu Jianwen, Mr. Zhou Fangsheng, Mr. Li Jun and Ms. Xia Xue as independent non-executive directors.

* For identification purposes only